

*North Thurston Education Association*

# President's Update



April 18, 2022

It's that time of year when we start to look forward to summer break - especially given our recent "winter-like" weather! It is also the time of year when we need to be aware of upcoming tasks and deadlines. This Update is designed to help put some of those tasks and deadlines on your mental calendar (if not your actual calendar).

Mark your calendar for a **General Membership Meeting on June 9**. We will continue to update you on where we are in the bargaining process. The agenda of the June 9 meeting will largely be determined by how negotiations proceed in the upcoming months.

*Save the Date!*

General Membership  
Meeting

Thursday, June 9

4:30

Koval Center

## Upcoming Task and Deadlines

### Number 1 - Continuing Contracts

Your Continuing Contract for the 2022-2023 school year should be coming to you in mid-May, on or before the 15th of May. I seem to recall that last year we were asked to print out our own copies. That may happen again, so be ready for such a message. My Contract from last spring, for this year, had the Superintendent's signature and a date of May 13 on it. I signed one copy on May 18, 2021 and returned it to HR. This Contract is the often misidentified "letter of intent." By signing and submitting this contract, you are telling NTPS that you intend to work next year. By signing and submitting the Contract (due probably around the 15th of June), you are bound by that contract. It's a contract! You can still get out of it without too much fuss, if you submit a letter of resignation before the last student day this school year. Right now, that last student day is June 22, 2022. If you want out of NTPS after the last student, it takes a bit more waiting and there is some uncertainty. Specifics are detailed in Article 7; Section 3A 1&2 of our CBA. Please sign and date a copy and return it as instructed as soon as possible.

### Number 2 - Supplemental Contracts

These are all the other contracts you will be offered, but they come to you in September. For nearly all certificated employees, this is your Supplemental Contract for the seven (7) extra days of pay for PD (6 days) and the "day before school." Other supplemental contracts may be Extended Days Contract or contracts for department leads or a particular District stipend.

### Number 3 - Wear RED on Wednesday, April 20th

Your NTEA bargaining team will be back at it on April 20 trying to secure better "wages and working conditions" for you. Please show your support for them and show NTPS that, although you are rightfully exhausted from this most gruelling year, we are united in achieving great outcomes from this bargain. Please wear red on April 20.

Another President's Update, coming later.